



Report to: Cabinet Meeting - 24 March 2026

Portfolio Holder: Councillor Paul Peacock, Strategy Performance & Finance

Director Lead: Deborah Johnson, Director - Customer Services and Organisational Development

Lead Officer: Rowan Bosworth-Brown, Senior Transformation and Service Improvement Officer, Ext. 5824

Report Summary	
Type of Report	Open Report / Non-key decision
Report Title	Community Plan Performance for Quarter 3 2025/26
Purpose of Report	To present the Quarter 3 Community Plan Performance Report (1 October – 31 December 2025).
Recommendations	That Cabinet: <ul style="list-style-type: none"> a) review the Community Plan Performance Report attached as Appendix 1 to the report; b) review the compliance report attached as Appendix 2 to the report; and c) consider the Council’s performance against its objectives highlighting any areas of high performance and identifying areas for improvement.
Alternative Options Considered	None, this report provides an update on the Council’s performance.
Reason for Recommendations	To ensure that Cabinet are aware of all relevant performance updates in line with the Community Plan.

1.0 Background

1.1 We continue to deliver an approach to performance management that is used to drive improvement rather than simply used as a counting device. We are doing this by analysing data and progress against key activities as well as building a picture of

the context of performance using district statistics, customer feedback and workforce information.

The development of this report details the Quarter 3 performance and includes activities delivered within the quarter. This information was factually correct as of the 31 December 2025.

2.0 Proposal/Options Considered

- 2.1 That Cabinet review the Quarter 3 Community Plan Performance report and the Compliance report.

3.0 Implications

In writing this report and in putting forward recommendations, officers have considered the following implications: Data Protection; Digital & Cyber Security; Equality & Diversity; Financial; Human Resources; Human Rights; Legal; Safeguarding & Sustainability and where appropriate they have made reference to these implications and added suitable expert comment where appropriate.

Implications Considered			
Yes – relevant and included / NA – not applicable			
Financial	N/A	Equality & Diversity	N/A
Human Resources	N/A	Human Rights	N/A
Legal	N/A	Data Protection	N/A
Digital & Cyber Security	N/A	Safeguarding	N/A
Sustainability	N/A	Crime & Disorder	N/A
LGR	N/A	Tenant Consultation	N/A

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None

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